

Environmental policy

September 2025



We are fully committed to the protection of the environment, prevention of pollution, compliance with current environmental legislation, fulfilment of our compliance obligations and continual improvement of our management system to enhance our environmental performance.

The scope of this policy covers the responsible and sustainable management of our head office. The context includes our environmental obligations to our Investors, Tenants & Occupiers, Staff & Employees, Visitors, Suppliers, Contractors, Landlord, the Community, Environmental Groups, Environment Agencies / Authorities and the Local Council. This policy covers all of the Company's operations and applies to all the Company's Partners and employees.

This policy outlines our most significant environmental impacts and provides a framework for establishing environmental objectives and targets. The aim is to demonstrate continuous improvement in our environmental performance through responsible property management. We will deliver the policy through an environmental management system (EMS), certified to ISO 14001:2015.

Our key commitments are:

- To ensure that good environmental management is an integral part of our business culture by improving awareness of the EMS policy to all our stakeholders.
- To report and audit our environmental performance as a means to improve accountability and to drive continual improvement of our EMS.
- To integrate environmental management and general sustainability into staff training.
- To meet or exceed all relevant UK legislative and regulatory requirements and agreements.
- To encourage our suppliers and contractors to improve their own environmental performance.
- To achieve the following environmental aims and objectives:

Aims and Objectives

Climate Change

The Company recognises the challenges climate change presents and recognises the role that business must play in addressing this global issue. The Company acknowledges the potential impact climate change may have on the operating environment of its stakeholders.

- The Company is committed to reducing its direct and indirect greenhouse gas emissions (GHG).
- The Company seeks to achieve full alignment with the disclosure recommendations issued by the Task Force on Climate-related Financial Disclosures (TCFD).

Energy

- The Company is committed to reducing energy consumption and improving energy efficiency within its premises.

Waste

- The Company is committed to minimising the amount of waste generated, improving recycling within its operations and diverting all waste from landfill.

Pollution

- The Company is committed to preventing pollution and ensuring response measures are in place to manage and mitigate any accidental pollution.

Water

- The Company is committed to reducing water consumption and improving water efficiency within its premises.

The management team is committed to ensuring compliance with relevant environmental legislation and other applicable environmental requirements. We have a responsibility to ensure we control and minimise the environmental impact of our operations, which has an impact on our stakeholders, to reduce costs and increase sustainability.

This policy will be reviewed annually and will be communicated and explained to all employees and staff working at our office. It will also be displayed at an appropriate location and will be freely available to interested parties.

This policy falls under the responsibility of the ESG committee and ultimately the Company's Operations Committee.

Henry Franklin

Partner, Chief Operating Officer

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